#### **Come serve at Gulu Globetrotters**

Are you adventurous? Willing to travel and live cross-culturally? Looking for a way to profoundly impact and support missions while using and expanding your professional skills? If so, **Gulu Globetrotters is hiring! Come join an incredible educational community in Gulu, Uganda and fulfill the Great Commission by living out your faith on campus and beyond.** 

Gulu Globetrotters is seeking a talented and effective **Director / Principal** and **Assistant Director for PreK / Early Years** aligned with our mission, vision, and faith position who desires to use his or her professional gifts to glorify God and nurture the development of our diverse student population.

Gulu Globetrotters has paid staff positions for Ugandans and volunteer/missionary positions for foreigners. We offer tuition discounts or waivers for children of staff. In addition, benefits for staff from abroad (expats) may include assistance with a work permit (visa) and a stipend for housing. Expat staff members are encouraged to raise additional support to cover utilities, insurance, travel, retirement savings, transportation and other living costs. We have multiple partner organisations from abroad willing to help you navigate the transition to Uganda and receive tax-deductible gifts for your ministry.

# What makes GGT essential and unique?

We are not a school. We are a parent-led educational cooperative – founded by missionaries - that offers quality international education. The leadership at GGT provides professional and spiritual growth opportunities for our staff while supporting and caring for them in ways that reflect God's love and grace. We believe that thriving staff help students reach their full potential academically, spiritually, socially and recreationally. GGT serves children of missionary families from various organisations, as well as Ugandan nationals and expat students, which allows such families to stay on the field, continuing their ministry and work in northern Uganda. Without GGT, many families would be forced to relocate to find educational support for their children. Consequently, we view teaching at GGT as a ministry to families and Gulu at large. In addition to your role at GGT, there are ample opportunities for you to serve and minister in other capacities in the local community as well. Come join our team and make an eternal impact!

### **Major Responsibilities of the Director and Assistant Director**

- 1. Mentor a team of enthusiastic and willing-to-learn teachers
- 2. Observe teachers and give respectful feedback that values the teacher and recognises achievable next steps
- 3. Oversee the process of planning, teaching, and assessment in all primary grades or the early years program, as appropriate.
- 4. Collaborate to make decisions about timetabling, curriculum/program selection and evaluation
- 5. Lead professional development sessions based on current needs of teaching staff
- 6. Coordinate report card writing and edit each report card

### **Requirements and Preferences for the Director and Assistant Director Roles**

All applicants should meet the following minimum requirements:

- 1. Faith in Jesus Christ and a track record of service in their church and community
- 2. Bachelor's Degree in Education/Teaching
- 3. A nationally recognized teaching certification/license from their home country
- 4. Fluency in spoken and written English
- 5. 3+ years of classroom practice as a primary/elementary teacher (director) or early years teacher (assistant director for PreK/early years program)

Preference will be given to applicants who demonstrate an ethos of lifelong learning and have experience teaching students from culturally diverse backgrounds. Applicants with experience working with international curriculum documents or national curricula overseas (preferably curriculum from the UK, USA, Australia, New Zealand or Canada) are preferred. Candidates should be familiar with current research-based methods of instruction, such as the Science of Reading, and willing to learn new curriculum and programs to a standard where he or she can oversee and guide implementation. Problem-solving, flexibility and leadership experience are advantageous as well.

## **Application**

If you are interested in joining the GGT team, please apply today.

Due to our commitment to safeguarding and promoting the welfare of children, all successful applicants will be screened and aligned with the terms of our Child Protection Policy. Applicants will be subject to child protection screening, including checks with past employers, Interpol Police Clearance and/or relevant authorities in other countries.