

## **Come serve at Gulu Globetrotters**

Are you adventurous? Willing to travel and live cross-culturally? Looking for a way to profoundly impact and support missions while using and expanding your professional skills? If so, **Gulu Globetrotters is hiring! Come join an incredible educational community in Gulu, Uganda and fulfill the Great Commission by living out your faith on campus and beyond.**

Gulu Globetrotters is seeking talented teachers (see vacancies listed below) aligned with our mission, vision, and faith position who desire to use their professional gifts to glorify God and nurture the development of our diverse student population.

Gulu Globetrotters has paid staff positions for Ugandans and volunteer/missionary positions for foreigners. We offer tuition discounts or waivers for children of staff. In addition, benefits for staff from abroad (expats) may include assistance with a work permit (visa) and a stipend for housing. Expat staff members are encouraged to raise additional support to cover utilities, insurance, travel, retirement savings, transportation and other living costs. We have multiple partner organisations from abroad willing to help you navigate the transition to Uganda and receive tax-deductible gifts for your ministry.

## **What makes GGT essential and unique?**

We are not a school. We are a parent-led educational cooperative - founded by missionaries - that offers quality international education to our students. The leadership at GGT provides professional and spiritual growth opportunities for our staff while supporting and caring for them in ways that reflect God's love and grace. We believe that thriving staff help students reach their full potential academically, spiritually, socially and recreationally. GGT serves children of missionary families from various organisations, as well as Ugandan nationals and expat students, which allows such families to stay on the field, continuing their ministry and work in northern Uganda. Without GGT, many families would be forced to relocate to find educational support for their children. Consequently, we view teaching at GGT as a ministry to families and Gulu at large. In addition to your role at GGT, there are ample opportunities for you to serve and minister in other capacities in the local community as well. Come join our team and make an eternal impact!

## **Current Vacancies**

- Primary / Elementary Teachers
  - Lower Primary / Elementary Teachers (Kindergarten - 2nd Grade)
  - Middle School Teachers (6th Grade and up)
  - Upper Primary / Elementary Teachers (3rd - 5th Grades)

## Major Responsibilities of Teachers

Under the general supervision of the Directors and other leadership, teachers are expected to:

1. provide high-quality, holistic education infused with Kingdom Values
2. facilitate student growth and success through implementation of GGT's curriculum
3. promote a learning environment which is safe and conducive to the needs of our diverse student population
4. develop lesson plans, organize instructional materials, and facilitate learning experiences which meet the individual needs, interests and abilities of students, while maximizing instructional time
5. provide ongoing assessment of student learning to guide instructional practice and evaluate mastery of content
6. be lifelong learners who regularly participate in individual and corporate professional development and benefit from formal and informal evaluations
7. maintain records of student achievement, activities and attendance according to law, GGT policy and administrative regulations
8. provide formal and informal feedback to students, parents, and administration regarding student progress, expectations, behaviour, etc.
9. establish and maintain standards of student behaviour based upon law, GGT policy, and administrative regulations
10. supervise students well during out-of-class activities
11. select and requisition texts, instructional resources, supplies and equipment related to instructional needs and maintains an inventory.
12. protect students, equipment, materials and facilities by taking all necessary and reasonable precautions
13. respond to and assist with student, administrative, staff, and parental inquiries in a timely manner
14. complete other duties as assigned

## Requirements and Preferences for Teaching Staff:

All teachers should meet the following requirements:

1. Faith in Jesus Christ and a track record of service in their church and community
2. Nationally recognized teaching certification/teaching license from their home country
3. Completion of a teacher education program or similar degree program
4. Fluency in spoken and written English
5. Flexibility and collaboration

Preference will be given to applicants who demonstrate an ethos of lifelong learning and have experience teaching students from culturally diverse backgrounds. Teachers with experience living abroad and/or teaching in international educational institutions are preferred but not required. Candidates should be familiar with current research-based methods of instruction, such as the Science of Reading, and willing to learn new curriculum and programs to a standard where he or she can oversee and guide implementation.

**\*Note:** Primary/elementary or secondary/high school teachers are encouraged to apply.

## **Application**

If you are interested in joining the GGT team, please [apply](#) today.

Due to our commitment to safeguarding and promoting the welfare of children, all successful applicants will be screened and aligned with the terms of our [Child Protection Policy](#). Applicants will be subject to child protection screening, including checks with past employers, Interpol Police Clearance and/or relevant authorities in other countries.